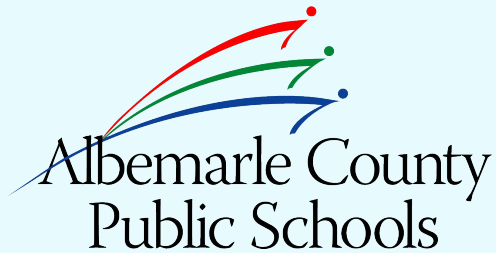




Transportation Update

Jamie Gellner, Director of Transportation



Agenda

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Connection to Strategic Plan

4

Hiring Update and Open Routes

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Department Overview

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Questions?

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Department Successes



Strategic Plan: Learning for All

VISION

Our learners are engaged in authentic, challenging, and relevant learning experiences, becoming lifelong contributors and leaders in our dynamic and diverse society.

MISSION

Working together as a team, we will end the predictive value of race, class, gender, and special capacities for our children's success through high-quality teaching and learning for all. We seek to build relationships with families and communities to ensure that every student succeeds.

We will know every student.

VALUES

Equity
Excellence
Family and Community
Wellness

GOALS



Thriving Students



Affirming and Empowering Communities



Equitable, Transformative Resources

Strategic Plan: Learning for All

- **Home to School Transportation**
- **Scholar Studios**
- **CATEC**
- **After School Programs**
- **Alternate Bus Stops**
- **Guaranteed Field Trips**
- **Special Education**
- **Work Based Learning**
- **Activity/Athletic Trips**
- **Outside Agency Trip Support**
- **Vehicular Maintenance**
- **Routing and Planning**
- **Emergency Operations**
- **Summer School and ESY/intercession**

VALUES

Equity
Excellence
Family and Community
Wellness

GOALS



Thriving Students



Affirming and Empowering Communities



Equitable, Transformative Resources



Department Overview

- **Operations**

Quick facts: 160 buses on the road; 252 Employees

- **Maintenance**

Quick facts: School buses are serviced every 45 days; 565 County assets are serviced at least twice a year

- **Training**

Quick Facts: In-Service "March Madness"; 2 training specialists and 22 staff members who acted as trainers; 524 classes attended across our staff.

- **Administrative Function**

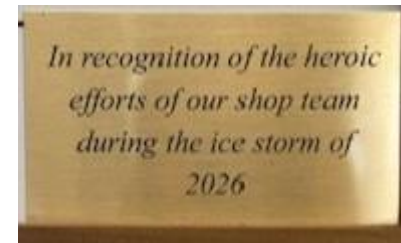
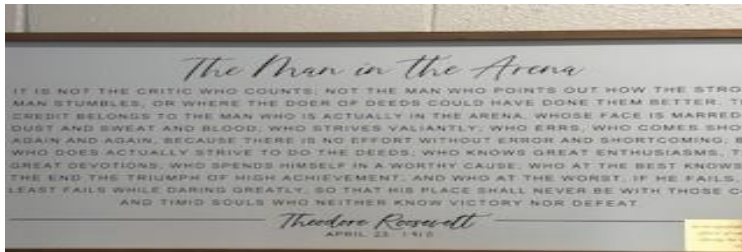
Quick facts: Hired 34 people in the 2025-26 school year; process all accidents/incidents; payroll

- **Routing and Planning**

Quick facts: Support Studios, Chronic Absenteeism, Guaranteed Field Trips and much more; 2128 Activity Trips last school year

Department Successes

- Routing Software Upgrade Implemented
 - Next Step -Pilot My Ride (parent/family application)
- Fleet Management Software Implemented
- Fleet Advisory Committee
- Thank you for CIP - we have received 27 school buses in 2026 and 3 will arrive December 2026.
- Special Education Support* and Specialty Schools
- Professional Learning Inservice
- Retention Rate: 85% first year, consistent with last year
- Employee Engagement: 54% and 5.4:1 ratio (higher than division avg)



Employee Spotlights

- Cathy Cobb, MVP
- Dorothy Spencer, Staff Member of the Year
- Lamar Lewis, Lead Driver of the Year
- Laurie Malone, Driver of the Year
- Charlene Austin, Van Driver of the Year
- Sharon Harris, Assistant of the Year
- **300 Challenge coins awarded**



Hiring Update and Open Routes

- ❖ Referral Bonus
- ❖ Competitive Salary \$24.43 starting
- ❖ Radio/TV Ads
- ❖ Digital Marketing and Social Media Campaign
- ❖ Job Fairs

Hiring Update: 34 hires total last year

17 school bus drivers (-1.5 left end of year)

1 sub bus driver

In training: 3 school bus drivers and 1 sub bus driver; 4 more waiting on background check and then should start

- ❖ 9 Routes that need coverage
- ❖ Still need SPED (last year added 6 buses)
- ❖ Everdriven routes - ended with 6/start w/ 4
- ❖ Plan to Absorb or Stack routes
 - Stacked Routes: Students come to school early and stay late; require coverage for elementary
 - Agnor, Greer, Woodbrook, Hollymead, Baker Butler, Crozet, Brownsville, Albemarle, Journey, Lakeside, Henley all options right now
 - Aiming for 5 total to absorb/stack
 - We have 6 FLEX drivers (permanent subs and other daily subs)

Open Routes: Planning for 4 to 6 but will COVER ALL HOME TO SCHOOL ROUTES WITH STAFF

Questions/Discussion

